



**2026–2027 Staff Benefit Highlights**  
*Part-Time School-Year & Part-Time Full-Year Staff*

## Vision Coverage

VISION PREMIUMS (20-Pay Deduction)		
VSP Vision		
	Basic Plan	Premier Plan
<b>Employee Only</b>	\$6.88	\$9.30
<b>Employee + Spouse</b>	\$11.00	\$14.88
<b>Employee + Child(ren)</b>	\$11.23	\$15.19
<b>Family</b>	\$18.11	\$24.49

VISION PREMIUMS (24-Pay Deduction)		
VSP Vision		
	Basic Plan	Premier Plan
<b>Employee Only</b>	\$5.73	\$7.75
<b>Employee + Spouse</b>	\$9.17	\$12.40
<b>Employee + Child(ren)</b>	\$9.36	\$12.66
<b>Family</b>	\$15.09	\$20.41

*Vision premiums are 100% employee paid. Premier plan allows frames every 12 months with higher frame allowance.*

Deductions will occur over 20 pay periods, from September 1, 2026 – June 12, 2027 for Part-Time School Year staff.

Deductions will occur over 24 pay periods, from July 1, 2026 – June 15, 2027 for Part-Time Full Year staff.

## Life, Disability & Additional Benefits

### LIFE & AD&D INSURANCE

The District provides a \$20,000 Basic Life and AD&D benefit at no cost to you.

Optional supplemental coverage is available for you, spouse, and dependents via post-tax, payroll deductions. If enrolling at any time other than when first eligible, Evidence of Insurability may be required.

### VOLUNTARY BENEFITS (Administered by Symetra)

- Accident Insurance
- Critical Illness Insurance
- Hospital Indemnity

### ADDITIONAL BENEFITS

- Universal Life
- Employee Assistance Program (EAP)

*Your cost for voluntary life, accident, critical illness and universal life will be provided during your enrollment with a benefit counselor.*